HALLMOOR SCHOOL

Safeguarding

Our school is committed to keeping all children safe and protected.
We support children by:

- Providing a caring, safe and positive environment.
- Promoting self-esteem and confidence.
- Tackling bullying and harassment effectively.

We recognise that children may experience neglect, physical, emotional or sexual abuse. Staff are trained to identify and respond to safeguarding concerns.
To protect our children, we aim to:

- Ensure all children feel safe, valued and listened to.
- Recognise signs of abuse and neglect.
- Respond promptly and appropriately to concerns or disclosures.

If you are concerned that a child is being harmed, is at risk of harm, or makes a disclosure, you must report it immediately to the designated safeguarding lead (DSL) or a deputy DSL.



Richard Grant
Designated Safeguarding Lead



Nicky Crookshank
Deputy Designated Safeguarding Lead



Pardeep Kairo
Deputy Designated Safeguarding Lead



Emma Hollis
Deputy Designated Safeguarding Lead



John McPherson
Deputy Designated Safeguarding Lead



John Cherry
Deputy Designated Safeguarding Lead



Paul Merrick
Deputy Designated Safeguarding Lead



Leanne Mahony
Trust Safeguarding Lead

Our safeguarding link member of the Local Academy Council is Rahima Begum.
Everyone working with our children, their parents and carers should be aware that their role is to:

- Listen and note carefully any observations which would indicate abuse
- Not to attempt to investigate once the initial concern is raised
- Refer to the Designated Safeguarding Lead (DSL) immediately
- Contact the Deputy DSL if the DSL is not available
- Remember disclosures of abuse or harm from children may be made at any time

If you are concerned that appropriate action has not been taken within school and a child may be at risk, you have a duty to call The Forward Education Trust DSL (Cavelle Burris - 0121 566 6690)
The Escalation route whistleblowing is as follows:
School DSLs -> Trust DSL (Cavelle Burris) -> LA (CASS/LADO) CASS 0121 303 1888
If anything worries or concerns you, report it straight away